

CHAPTER 2

APPRENTICE AND/OR OJT

A. PURPOSE

To provide new **FIFRA** (7 U.S.C. 136 et seq., reference (c)) pesticide applicator trainees with hands-on training before earning DoD certification as a pesticide applicator, as required by DoD 4150.7-P (reference (b)). Trainees gain experience with pest management techniques at the installation where they **will** be employed.

B. PROCEDURES

1. **FIFRA** (reference (c)) pesticide applicator trainees **shall** participate in apprentice training under the **supervision** of a DoD-certified applicator, or if one is not available, under the guidance of a DoD pest management professional for a minimum of 1 year.

2. The apprentice training shall be tailored to the specific pest problems of the trainee's work place and shall include, but not be limited to, the following elements:

- a. Pesticide labels.
- b. Pesticide safety.
- c. General **safety**.
- d. Pesticide use.
- e. Equipment use.
- f. Survey and control.
- g. **Shop operations**.
- h. Federal, State, and local laws.
- i. Pest management plan.
- j. IPM and environmental awareness.
- k. **Recordkeeping** and reporting.
 1. Pesticide disposal and security
- m. Recognition of pests and pest damage.

3. Pest control shop supervisors and/or pest management coordinators, as applicable, shall manage resources to develop, **implement**, and conduct the apprentice training program. A model apprentice training **record**, suitable **for** adaptation is provided at Appendix A, below.

a. **Certifying** officials may reduce or waive the 1-year apprentice requirement in writing for trainees who hold current equivalent State certification in applicable categories, DoD **PPMPs** or for Uniformed Services personnel performing military duties.

b. Apprentice training shall **culminate** in an on-site practical evaluation of the trainee's competency and progress by a PPMP or certified pest control supervisor. Previously trained or experienced personnel may be evaluated at any time. Failure to obtain a satisfactory evaluation of the apprentice training may result in a recommendation to the installation to remove the trainee from pest control functions.

c. Components may have additional prerequisite training requirements to complete apprentice **and/or OJT**.